



ROVENSA

— WELL BALANCED AGRICULTURE —

Sustainable Procurement Policy

April 2025

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INTRODUCTION



1. INTRODUCTION

1.1. Scope

A **Sustainable Procurement Policy** aims to minimize environmental impact, ensure fair labor practices, and promote ethical business practices while balancing cost and quality. **Rovensa's sustainable procurement policy** is a set of guidelines and practices designed to ensure that an organization's purchasing decisions consider **environmental, social, and economic impacts**. The goal is to procure goods and services in a way that reduces negative effects on the environment, promotes fair labor practices, and supports ethical business conduct. This involves choosing energy-efficient products, made from sustainable materials, and produced under fair working conditions. Additionally, it includes engaging with suppliers to encourage sustainable practices and implementing monitoring mechanisms to ensure compliance and continuous improvement

1.2. Roles and Responsibilities

The **Rovensa Sustainable Procurement Policy** should be applied to all individuals and entities involved in the procurement process, including employees, suppliers, contractors, and stakeholders. This ensures that everyone adheres to the organization's sustainability standards, promoting consistent and compliant practices throughout the supply chain and operations.

1.3. Policy Review and Update

This policy should be reviewed whenever necessary to ensure that it remains current and appropriate for fulfilling its purpose. Any change to the policy must be made by the Procurement with the approval of the Executive Management Team (EMT). The Group reserves the right to change the present policy at any time.

Version	Effective Date	Change Description	Responsible/Owner
1.0	31/03/2021	Document Creation	Procurement
2.0	24/04/2025	Document Review	Procurement

1.4. Policy Disclosure

The policy should be communicated and made available to the organizational structure of Rovensa Group, being permanently accessible to all employees on our intranet, and to other relevant stakeholders whenever necessary.

It is also publicly accessible through the [Rovensa Group Supplier Portal](#) for everyone's reference, with a primary focus on our suppliers.

1.5. Effective Date

The policy will come into effect in April 2025



1. INTRODUCTION

1.6. Our Mission

Our mission is to feed the planet, through healthy and safe solutions, enabling a balanced and sustainable agriculture.

We believe that our mission of feeding the planet through a sustainable and healthy agriculture will help the world facing an exponential growth of nutritional challenges, due to overpopulation, climate changes and declining planet resources. As a Group, we aim to shape the way farmers can do more with less and consumers to have better products every day.

1.7. Our Vision

Our vision is to be a worldwide reference, through unique and innovative solutions for plant health & care, leveraging our proximity with local agriculture.

1.8. Our SEEDS Values

Our purpose of feeding the planet through healthy and safe solutions can only be achieved through daily dedication to becoming a worldwide partner in plant health and care.

SAFETY

SAFETY - When we care for and protect our people and work every day for a Zero-Harm culture where each one of us counts.

EMPOWERMENT

EMPOWERMENT - When we feel empowered, we demonstrate confidence in ourselves, in the leadership and in the organization.

ETHICS

ETHICS - When we are ethical, we are faithful to our values and clear about our intentions.

DEDICATION

DEDICATION - When we show dedication, we seek to fulfil our individual mission, in the knowledge that success also depends on us.

STRIVING

STRIVING - When we endeavor to do something, we demonstrate boldness and strive ambitiously, because of which we believe that this is the mission and vision of the Group.



1. INTRODUCTION

1.9. Our Commitment

It is in this context that **the Rovensa Group undertakes** that **all Companies** develop their activities, and the acquisition process in particular, following the following principles:

- ❖ **Preferably**, and under equal conditions, choose local/national suppliers, minimizing the carbon footprint of the products sold and enhancing the socioeconomic well-being of the geographies where the Group operates;
- ❖ Use only suppliers **that comply** with the laws, agreements and regulations stipulated at the local, national and international level as applicable to the supply chain. In this sense, they must apply practices considered acceptable to the sector and maintain the history of updated records as well as permits, certificates and licenses following the requirements of each product or service to be provided;
- ❖ **We should ensure** that all suppliers act in a manner consistent with our values and code of conduct. We should guarantee that the suppliers act in an ethical and socially responsible manner and adhere to international standards on human rights (e.g. [European Convention on Human Rights](#), [United Nations \(UN\) Guiding Principles on Business and Human Rights](#), [ILO Declaration on Fundamental Principles and Rights at Work](#) and [OECD Guidelines for Multinational Enterprises](#)), environmental protection and appropriate working conditions, including the prohibition of child labor, through documents or certificates attesting to these acts;
- ❖ Seeking to know the reality of its suppliers, to detect early signs of possible abuses or non-compliance with the [Supplier Code of Conduct](#);
- ❖ **Suppliers must adopt strategies** aimed at reducing the environmental impacts of their operations, including the consumption of natural resources, the source of raw materials, waste management, water discharge, gas emissions, and avoiding the accidental release of hazardous materials into the environment. environment and the local community;
- ❖ **Suppliers must prevent or mitigate** potential spills or emissions of hazardous gases and any activity that may have a negative impact. Policies for the application of widely recognized sustainability standards and certifications must be adopted their practices must be in line with the principles of the circular economy. In this sense, technologies and processes that are less harmful to the environment must be implemented and must ensure continuous improvement to reduce the negative impacts of its activity over time with more efficient means.



1. INTRODUCTION

As a **global company**, Rovensa has a significant influence on its suppliers and the broader industry.

Our commitment to sustainable procurement reflects our responsibility to lead by example and drive positive change in the industry considering:

Commercial Reasons

Sustainable procurement helps Rovensa achieve cost savings, improve efficiency, and enhance the quality of goods and services. By selecting suppliers who adhere to sustainability standards, we can reduce operational risks and ensure a reliable supply chain

Reputational Reasons

Adopting sustainable procurement practices enhances Rovensa's reputation as a responsible and ethical company. It demonstrates our commitment to environmental stewardship, social responsibility, and ethical business practices, which can attract customers, investors, and partners.

Legal Reasons

Compliance with local, national, and international laws and regulations is essential to avoid legal liabilities and penalties. Sustainable procurement ensures that our suppliers adhere to legal requirements, reducing the risk of non-compliance and associated legal issues.

Sustainability Commitment Reasons

Work daily and responsibly to nurture a more sustainable world, reduce our environmental and social footprint, and enhance the positive impacts generated by our business activities. To lead this transition, Rovensa has established a [Sustainability Strategy](#) for the period **2023-2030**, based on four pillars of action: Balanced Climate, Balanced Nature, Balanced People, and Balanced Governance.



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SUSTAINABLE PROCUREMENT APPROACH



2. SUSTAINABLE PROCUREMENT APPROACH

The **Companies of the Rovensa Group** apply not only economic-financial criteria, but also environmental, social and corporate governance standards in choosing new suppliers and maintaining the relations with those that already supply us.

Whereas:

- ❖ The environmental performance of our activities is an integral part of our **Corporate Responsibility**, and it is essential to promote the preservation of the Environment.
- ❖ Rovensa group suppliers are an essential part of building the value propositions of the Group's brands and our success.
- ❖ It is important to trigger and substantiate **Sustainability and ESG Policy**, namely by encouraging the adoption of good environmental practices by all suppliers.
- ❖ The development of long-lasting business relationships based on high ethical principles and the sharing of a sense of Corporate Responsibility is a determining factor in the sustainable continuity of the business.

Rovensa is committed to progressively reducing environmental impacts along the supply chain and, for this reason, has developed a purchasing policy that allows:

- ❖ **Maintain a supplier selection process** based on rigorous and demanding criteria, which include evaluation by an independent and globally recognized entity or through forms sent directly to suppliers to evidence behaviors and actions related to sustainability, caring and environmentally friendly practices;
- ❖ **Promote continuous improvement**, innovation and sharing of good practices in terms of efficiency, quality of goods or services and proposal of new solutions/market opportunities;
- ❖ **Manage the natural tension of negotiations and develop stable commercial relationships** based on open dialogue, transparency, shared values and a common strategic vision, with lasting gains for both parties (win-win);
- ❖ **Build medium-long-term partnerships with suppliers**, to encourage appropriate planning and investments in the respective businesses, and carry out demanding but fair negotiations, which guarantee the competitiveness of value proposals and improvements in productivity and efficiency in the supply chain.



2. SUSTAINABLE PROCUREMENT APPROACH

2.1. Supplier Standards and Expectations

The **Sustainable Procurement Strategy** of Rovensa considers adherence to sustainability standards in the supply chain as crucial. By acting responsibly and collaborating closely with our suppliers, we aim to minimize risks and create stable, long-lasting business relationships. This strategic action protects our global competitiveness and ensures the supply of materials and services.

We are committed to:

- ❖ **Local Suppliers:** Prefer local/national suppliers to minimize carbon footprint and enhance local socioeconomic well-being.
- ❖ **Compliance:** Suppliers must comply with local, national, and international laws and regulations, maintaining updated records, permits, certificates, and licenses.

The **Rovensa Group Suppliers** should act **ethically** and **socially responsibly**, adhering to international human rights standards and environmental protection.

Rovensa expects its suppliers to:

- ❖ **Adhere to Sustainability Standards:** Comply with environmental, social, and corporate governance criteria.
- ❖ **Maintain Ethical Practices:** Act with integrity, transparency, and accountability.
- ❖ **Respect Human Rights:** Ensure appropriate working conditions and prohibit child labor.
- ❖ **Engage in Continuous Improvement:** Innovate and share good practices to enhance efficiency and quality.
- ❖ **Support Community Development:** Contribute to social initiatives and promote diversity, equity, and inclusion.

2.2. Engagement of stakeholders and their roles

At Rovensa, we engage with various stakeholders, including suppliers, customers, employees, and local communities, to ensure the success of our **sustainable procurement policy**. Each stakeholder plays a crucial role:

- ❖ **Suppliers:** Adhere to our sustainability standards and collaborate on continuous improvement.
- ❖ **Customers:** Support our commitment to sustainability by choosing our products and services.
- ❖ **Employees:** Implement and promote sustainable practices within their roles.
- ❖ **Local Communities:** Benefit from our efforts to enhance local socioeconomic well-being and environmental protection.



2. SUSTAINABLE PROCUREMENT APPROACH

2.3. ESG topics in Procurement

Rovensa is dedicated to progressively reducing environmental impacts throughout the supply chain considering:

- ❖ **Sustainable Practices:** Implementing technologies and processes that are less harmful to the environment and ensuring continuous improvement to reduce negative impacts over time.
- ❖ **Resource Management:** Efficient use of natural resources, responsible sourcing of raw materials, and effective waste management.
- ❖ **Emissions Control:** Preventing accidental release of hazardous materials and reducing emissions through innovative solutions.

Environment

Suppliers are encouraged to adopt strategies to reduce environmental impacts, including waste management, water discharge, and gas emissions. They should prevent or mitigate potential spills or emissions of hazardous gases and adopt widely recognized sustainability standards and certifications aligned with circular economy principles.

Ethics

We emphasize ethical behavior in all aspects of our operations. Suppliers must act under our values and supplier code of conduct, ensuring transparency, integrity, and accountability in their practices.

Labor & Human Rights

Suppliers must adhere to international standards on human rights, including the prohibition of child labor and ensuring appropriate working conditions. They should respect the [European Convention on Human Rights](#), [United Nations \(UN\) Guiding Principles on Business and Human Rights](#), [ILO Declaration on Fundamental Principles and Rights at Work](#), [OECD Guidelines for Multinational Enterprises](#) and other relevant agreements, maintaining ethical and socially responsible practices.

Business Ethics

Rovensa is committed to conducting business with the highest ethical standards. We expect our suppliers to uphold similar principles, including honesty, fairness, and integrity in all business dealings. Suppliers should avoid conflicts of interest, maintain confidentiality, and ensure compliance with anti-corruption laws and regulations.

Rovensa uses effective whistleblowing mechanisms that are essential for ensuring accountability and transparency in business practices, as laid out in the [United Nations \(UN\) Guiding Principles on Business and Human Rights](#), particularly **Principle 31**, which emphasizes the importance of non-judicial grievance mechanisms being legitimate, accessible, predictable, equitable, transparent, rights-compatible, a source of continuous learning, and based on engagement and dialogue. **Rovensa** has established a [Whistleblowing Channel](#) to facilitate the reporting of any questions or suspected violations of their [Code of Conduct](#) and [Supplier Code of Conduct](#), ensuring that employees, suppliers, contractors, stakeholders, and third parties adhere to the highest standards of ethics, honesty, and integrity.



2. SUSTAINABLE PROCUREMENT APPROACH

Social Impact

We recognize the importance of creating positive social impacts through **our procurement practices**. Suppliers are encouraged to engage in community development, support local economies, and contribute to social initiatives that improve the quality of life for communities. This includes promoting diversity, equity, and inclusion within their workforce and operations.

Industry

Rovensa operates in the agriculture industry, which faces significant challenges related to sustainability, resource management, and environmental impact. **Our sustainable procurement policy** addresses these challenges by promoting responsible practices throughout the supply chain.

Size of the Company

As a global company, Rovensa has a significant influence on its suppliers and the broader industry. Our commitment to sustainable procurement reflects our responsibility to lead by example and drive positive change in the industry.

Locations

Rovensa operates in multiple locations worldwide. **Our sustainable procurement policy** ensures that we consider the local context and specific challenges of each region, promoting practices that are beneficial to local communities and environments.



2. SUSTAINABLE PROCUREMENT APPROACH

2.4. Alignment with Sustainable Development Goals (SDGs)

At Rovensa the Sustainable Procurement Policy is aligned with [Rovensa's Sustainability Strategy 2023/2030](#) through the commitment to the [United Nations Sustainable Development Goals \(UN SDGs\)](#).

Rovensa supports all SDGs but recognizes responsibility to drive progress primarily on four SDGs, which are most relevant to our operations and for that we believe our business can have a greater impact:



Rovensa aims to contribute to economic, environmental and social progress to achieve sustainable development.

Rovensa's Procurement Strategy aligns with 3 of the 7 Sustainable Development Goals (SDGs) that are of relevance for **Sustainable Procurement**:

- ❖ SDG 12: Responsible Consumption and Production
- ❖ SDG 13: Climate Action
- ❖ SDG 15: Life on Land



2. SUSTAINABLE PROCUREMENT APPROACH

2.5. Sustainable Procurement as a Material Topic

Sustainable Procurement is one of the 19 ESG topics identified in our Materiality Assessment as relevant. This assessment outlines our commitments and targets for both our operations and products..

At Rovensa, we are dedicated to reporting in accordance with the Global Reporting Initiative (**GRI**) standards, which include specific guidelines for **Sustainable Procurement**.

We manage our material topics related to **Sustainable Procurement** as follows:

❖ **GRI 204-1: Proportion of spending on local suppliers**

We report the percentage of our procurement budget spent on suppliers local to the operation's location. We aim to demonstrate support for local economies and assess the impact of procurement practices on local communities.

❖ **GRI 308-1: New suppliers that were screened using environmental criteria**

We report the percentage of new suppliers that were screened using environmental criteria. We aim to ensure that suppliers meet certain environmental standards and contribute to sustainable practices.

❖ **GRI 308-2: Negative environmental impacts in the supply chain and actions taken**

We report significant actual and potential negative environmental impacts identified in the supply chain and the actions taken to address these impacts. We aim to manage and mitigate environmental risks associated with our suppliers.

❖ **GRI 414-1: New suppliers that were screened using social criteria**

We report the percentage of new suppliers that were screened using social criteria. We aim to ensure that suppliers meet certain social standards, including human rights, labor practices, and working conditions.

❖ **GRI 414-2: Negative social impacts in the supply chain and actions taken**

We report significant actual and potential negative social impacts identified in the supply chain and the actions taken to address these impacts. We aim to ensure that we manage and mitigate social risks associated with our suppliers.



2. SUSTAINABLE PROCUREMENT APPROACH

2.6. SMART Goals and Targets

At Rovensa, we are committed to setting Specific, Measurable, Achievable, Relevant, and Time-bound (SMART) goals to track our progress in sustainable procurement.

This includes:

- ❖ Reduce the carbon footprint from our supply chain: By 2030, reduce Scope 1 and 2 GHG emissions by 50% and Scope 3 GHG emissions by 25%.
- ❖ Increase local sourcing of our materials from local suppliers
- ❖ Enhance supplier compliance by ensuring that our suppliers comply with our sustainability standards and our Supplier Code of Conduct

2.7. Risk Mitigation in the Value Chain

At Rovensa, we are committed to identifying and mitigating risks in our value chain by:

- ❖ Conducting Risk Assessments: Regularly evaluating potential risks related to environmental, social, and governance factors.
- ❖ Implementing Mitigation Strategies: Developing and implementing strategies to address identified risks, such as supplier audits and due diligence, training programs, and action plans to mitigate risks.
- ❖ Monitoring and Reporting: Continuously monitoring our supply chain and reporting on our progress in mitigating risks.



