



SUSTAINABLE PROCUREMENT POLICY



ROVENSA

— WELL BALANCED AGRICULTURE —

Rovensa strives to enhance and safeguard the health of plants and nutritional sources, so that current and future generations have access to healthy food without compromising the environmental balance. We recognize that in conducting our business as we provide products for agriculture, we have a responsibility to conduct our activity in a way which contributes to the sustainability of society and our planet.

ABOUT OUR...



MISSION

Our mission is to feed the planet, through healthy and safe solutions, enabling a balanced and sustainable agriculture.

We believe that our mission of feeding the world through a sustainable and healthy agriculture is helping a world facing an exponential growth of nutrition challenges, due to overpopulation, climate changes and declining of planet resources.

As a Group, we aim to shape the way farmers can do more with less, and consumers have daily better products.



VISION

Our vision is to be a world-wide reference, through unique and innovative solutions for plant health & care, leveraging our proximity with local agriculture.



VALUES

Our purpose of feeding the planet, through healthy and safe solutions, enabling a balanced and sustainable agriculture, can only be accomplished if we work every day to become a world-wide partner, through unique and innovative solutions for plant health & care, addressing local farmers challenges.

When we **STRIVE** to live our purpose, we do it as it was our own purpose. That is why we feel so **EMPOWERD** to take the right decisions. Based in **ETHIC** behaviors and a full **DEDICATION** to our company vision.

Rovensa considers adherence to sustainability standards in the supply chain as a crucial factor in the value chain. By acting responsibly, in close collaboration with our suppliers, we aim to minimize risks and create stable and long-lasting business relationships with our partners. This action is strategic for the Rovensa Group, protecting our global competitiveness and the supply of materials and services. For this reason, the companies of the Rovensa Group apply not only economic-financial criteria, but also environmental, social and corporate governance standards in the choice of new suppliers and in the maintenance of the relations with those that already supply us.

Whereas:

(I) The environmental performance of our activities is an integral part of our Corporate Responsibility and it is essential to promote the preservation of the Environment.

(II) Rovensa group suppliers are an essential part of building the value propositions of the Group's brands and our success.

(III) It is important to trigger and substantiate both the Group's Environmental Policy and the Sustainability Policy, namely by encouraging the adoption of good environmental practices by all suppliers.

(IV) The development of long-lasting business relationships based on high ethical principles and the sharing of a sense of Corporate Responsibility is a determining factor in the sustainable continuity of the business.

Rovensa is committed to progressively reducing environmental impacts along the supply chain and for this reason has developed a purchasing policy that allows:

 Maintain a supplier selection process based on rigorous and demanding criteria, which include evaluation by an independent and globally recognized entity or through forms sent directly to suppliers in order to evidence behaviors and actions related to sustainability, caring and environmentally friendly practices;

 Promote continuous improvement, innovation and sharing of good practices in terms of efficiency, quality of goods or services and proposal of new solutions / market opportunities;

 Manage the natural tension of negotiations and develop stable commercial relationships based on open dialogue, transparency, shared values and a common strategic vision, with lasting gains for both parties (win-win);

 Build medium-long-term partnerships with suppliers, in order to encourage appropriate planning and investments in the respective businesses, and carry out demanding, but fair negotiations, which guarantee the competitiveness of value proposals and improvements in productivity and efficiency in the supply chain.

It is in this context that the **Rovensa Group undertakes** that all Companies develop their activities, and the acquisition process in particularly, in accordance with the following **principles**:

 Preferably, and under equal conditions, choose local / national suppliers, minimizing the carbon footprint of the products sold and enhancing the socioeconomic well-being of the geographies where the Group operates;

 Use only suppliers that are comply with the laws, agreements and regulations stipulated at the local, national and international level as applicable to the supply chain. In this sense, they must apply practices considered acceptable to the sector and maintain the history of updated records as well as permits, certificates and licenses in accordance with the requirements of each product or service to be provided;

 We should ensure that all suppliers act in a manner consistent with our values and code of conduct. We should guarantee that the suppliers act in an ethical and socially responsible manner and adhere to international standards on human rights (e.g. the European Convention on Human Rights), environmental protection and appropriate working conditions, including the prohibition of child labor, through documents or certificates attesting to these acts;

 Seeking to know the reality of its suppliers, in order to detect early signs of possible abuses or non-compliance with the Supplier Code of Conduct (attached);

 Suppliers must adopt strategies aimed at reducing the environmental impacts of their operations, including the consumption of natural resources, source of raw materials, waste management, water discharge, gas emissions, avoiding the accidental release of hazardous materials into the environment. environment and the local community;

 Suppliers must prevent or mitigate potential spills or emissions of hazardous gases, as well as any activity that may have a negative impact. Policies for the application of widely recognized sustainability standards and certifications must be adopted, whose practices must be in line with the principles of the circular economy. In this sense, technologies and processes that are less harmful to the environment must be implemented and must ensure continuous improvement in order to reduce the negative impacts of its activity over time with more efficient means.

This policy was approved by the Rovensa Executive Board of Directors
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